

COMMITTEE AMENDMENT FORM

Finance Executive Committee

9/14/2005

Ordinance 05-O-1743

Amendment: Amend Section 4 to read as follows:

All excess annual leave and compensatory time carried forward into the year 2006 must be used by the last pay period in 2007.

AN ORDINANCE

BY COUNCILMAN C.T. MARTIN

Kay Norwood

AN ORDINANCE TO ALLOW ALL EXCESS ANNUAL LEAVE AND COMPENSATORY TIME CARRIED FORWARD INTO THE YEAR 2005 PURSUANT TO ORDINANCE NO. 03-O-1699, TO BE CARRIED OVER INTO THE YEAR 2006; TO PROVIDE THAT SUCH EXCESS LEAVE TIME BE USED BY DECEMBER 31, 2006; TO REPEAL CONFLICTING ORDINANCES; AND FOR OTHER PURPOSES.

WHEREAS, pursuant to Ordinance No. 03-O-1699 (copy attached), all excess annual leave and compensatory time must be used by December 31, 2005, after which time the leave accumulation limitations identified in the City of Atlanta Code of Ordinances §114-415(1) and §114-423(d) shall be in force; and

WHEREAS, the continued high workloads of city employees have caused them to continue to accumulate and maintain excessive annual leave and compensatory time, and due to such high workloads, it appears unlikely that the employees will be able to use all of said time by December 31, 2005; and

WHEREAS, out of a sense of fairness to our employees, it appears that an extension of one (1) year to use all excessive annual leave and compensatory time would not be unreasonable.

NOW, THEREFORE, THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA, HEREBY ORDAINS, as follows:

Section 1: Non-exempt employees of the City of Atlanta shall be authorized to carry over into the year 2006 compensatory time not to exceed 240 hours and annual leave in an amount not to exceed 560 hours.

Section 2: Exempt employees of the City of Atlanta shall be authorized to carry over into the year 2006 compensatory time not to exceed 240 hours and annual leave in an amount not to exceed 560 hours.

Section 3: Accrual and usage of annual leave and compensatory time shall be documented, monitored and approved by appointing authorities.

Section 4: All excess annual leave and compensatory time carried forward into the year 2004 must be used by December 31, 2006, after which time the leave accumulation limitations identified in the City of Atlanta Code of Ordinances §114-415(1) and §114-423(d) shall be in force.

Section 5: All ordinances and parts of ordinances in conflict herewith be and hereby are waived to the extent of the conflict.



03-O-1699

BY: COUNCILMEMBER FELICIA A. MOORE

AS SUBSTITUTED

BY FINANCE/EXECUTIVE COMMITTEE

AN ORDINANCE TO AUTHORIZE CITY EMPLOYEES TO RETAIN ANNUAL LEAVE AND COMPENSATORY TIME, ON A ONE TIME BASIS, BEYOND THE LIMITS SET FORTH IN § 114-415 (1) AND §114-423 (d) OF THE CITY OF ATLANTA CODE OF ORDINANCES; AND FOR OTHER PURPOSES.

WHEREAS, in conjunction with cuts in the City of Atlanta 2002 and 2003 budgets the City has eliminated approximately 1000 employee positions; and

WHEREAS, the City of Atlanta has further reduced payment for overtime work; and

WHEREAS, staff reductions have resulted in increased workloads and City of Atlanta employees are working more overtime hours without pay; and

WHEREAS, workloads for City of Atlanta employees are projected to increase due to previous and future staff cuts, increases in service provision, and compliance with federal and state government mandates; and

WHEREAS, Section 114-415 (1) and Section 114-423 (d) of the City of Atlanta Code of Ordinances limits carryover of annual leave to between 200 and 360 hours, dependant on years of service, and limits compensatory time to 160 hours respectively; and

WHEREAS, all annual leave and accrued compensatory time in excess of that allowed by Code will be forfeited; and

WHEREAS, the City values its employees and desires that they be fairly compensated for work performed.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA THAT:

SECTION ONE: Non-exempt employees of the City of Atlanta shall be authorized to carry over into the year 2005 compensatory time not to exceed 240 hours and annual leave in an amount not to exceed 560 hours.

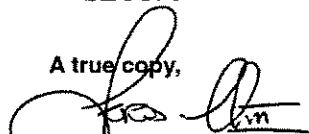
SECTION TWO: Exempt employees of the City of Atlanta shall be authorized to carry over into the year 2005 compensatory time not to exceed 240 hours and annual leave in an amount not to exceed 560 hours.

SECTION THREE: Accrual and usage of annual leave and compensatory time shall be documented, monitored and approved by appointing authorities.

SECTION FOUR: All excess annual leave and compensatory time carried forward into the year 2004 must be used by December 31, 2005, after which time the leave accumulation limitations identified in the City of Atlanta Code of Ordinances §114-415 (1) and §114-423 (d) shall be in force.

SECTION FIVE: All ordinances or parts of ordinances in conflict herewith are hereby repealed.

A true copy,



Denise Clerk

ADOPTED as amended by the Council
APPROVED by the Mayor

NOV 17, 2003
NOV 24, 2003